

## Idaho REALTORS® Integrity Seal (IRIS) Endorsement



### What is IRIS?

The Idaho REALTORS® Integrity Seal (IRIS) Endorsement honors REALTOR® members in Idaho who consistently uphold professionalism, ethics, and service to others.

**Professionalism** is serving clients, colleagues, and communities with integrity, respect, and accountability; even when no one is watching.

**Ethics** is an unwavering commitment to doing what is right, fair, honest, and grounded in moral principles, not just compliance. It is how professionalism behaves when tested.

**Service to others** is placing people above transactions and showing up with humility, empathy, and a genuine desire to help.

**The Idaho REALTORS® Integrity Seal Endorsement application and renewal is free\***

### Requirements:

1. Be a REALTOR® for a minimum of 2 years
2. Idaho REALTOR® member in good standing\*\*
3. Certify that there have been no ethics violations in the past three years
4. Complete Professional Standards training
5. Complete GRI 102 (unless completed within the last 3 years)
6. Complete “Professionalism in Practice” Raising the Bar with Ethics and License Law
7. Complete 10 hours of local/community engagement that promotes and reflects REALTORS® in a positive light
  - Career day, Paint the Town, bell ringing, soup kitchen, food bank, Boys and Girls Club, Big Brothers, Big Sisters, rake up the town, or other community related activities that promote and reflect REALTORS® in a positive light.
8. Above and beyond the required license renewal minimum, select and complete at least two electives from the provided list

\*Required and Elective courses may have a cost

\*\*A REALTOR® in good standing is one who is financially current, ethically compliant, and actively maintaining their professional responsibilities.

## Idaho REALTORS® Integrity Seal (IRIS) Endorsement

9. Submit a qualified sponsor who will endorse you as a highly professional and ethical REALTOR®. Your sponsor must be a REALTOR® in good standing who has been licensed for a minimum of 5 years.

### Electives:

Commitment to Excellence (C2EX)	Certified Residential Specialist (CRS)
Seller Representative Specialist (SRS)	Seniors Real Estate Specialist (SRES)
Accredited Buyer's Representative (ABR)	Graduate REALTOR® Institute (GRI)
Real Estate Negotiation Expert (RENE)	At Home with Diversity® (AHWD)
Business Conduct and Office Operations (BCOO)	Broker Management
E-PRO®	

### Renewal Requirements:

1. Renewal for this endorsement is January 1<sup>st</sup> of each year
2. Idaho REALTOR® member in good standing\*\*
3. Certify that there have been no ethics violations in the past three years
4. Complete "Professionalism in Practice" Raising the Bar with Ethics and License Law

\*Required and Elective courses may have a cost

\*\*A REALTOR® in good standing is one who is financially current, ethically compliant, and actively maintaining their professional responsibilities.

# Idaho REALTORS® Seal (IRIS) Endorsement Application



## What is IRIS?

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**The Idaho REALTORS® Integrity Seal Endorsement application and renewal are free\***

Applicant Information

Initial Application

Renewal

Full Name:

Email:

Phone Number:

M1 Number(NRDS):

License Number:

Brokerage:

Local Association:

## Requirements:\*

Completion Date

Complete "Professionalism in Practice" Raising the Bar with Ethics and License Law

Completion Date

Complete Professional Standards training

Completion Date

Complete GRI 102 (unless completed within the last 3 years)

Certify that there have been no ethics violations in the past three years

Idaho REALTOR® in good standing\*\*

REALTOR® for a minimum of 2 years

\*Required and Elective courses may have a cost

\*\*A REALTOR® in good standing is financially current, ethically compliant, and actively maintaining their professional responsibilities.

- Complete 10 hours of Community Involvement that promotes and reflects REALTORS® in a positive light.

Examples: Career day, Paint the Town, bell ringing, soup kitchen, food bank, Boys and Girls club, Big Brothers, Big Sisters, rake up the town, or other community-related activities that promote and reflect REALTORS®.

Use the space below to briefly outline your hours and how you contributed your time, what organization or initiative you supported, and how your efforts upheld REALTOR® values.

- Submit a qualified sponsor who is in good standing and has been a REALTOR® for a minimum of 5 years. Your sponsor will endorse you as a highly professional and ethical REALTOR® (Please make sure you attach the sponsorship form to your final application)

**Above and beyond the required license renewal minimum, select and complete at least two electives from the list below.**

**Electives:\***

- |  |   |  |  |
|--|---|--|--|
| <input type="checkbox"/> Completion Date | Commitment to Excellence (C2EX)               | <input type="checkbox"/> Completion Date | Certified Residential Specialist (CRS) |
| <input type="checkbox"/> Completion Date | Seller Representative Specialist (SRS)        | <input type="checkbox"/> Completion Date | Seniors Real Estate Specialist (SRES)  |
| <input type="checkbox"/> Completion Date | Accredited Buyer’s Representative (ABR)       | <input type="checkbox"/> Completion Date | Graduate REALTOR® Institute (GRI)      |
| <input type="checkbox"/> Completion Date | Real Estate Negotiation Expert (RENE)         | <input type="checkbox"/> Completion Date | At Home with Diversity® (AHWD)         |
| <input type="checkbox"/> Completion Date | Broker Management                             | <input type="checkbox"/> Completion Date | E-PRO®                                 |
| <input type="checkbox"/> Completion Date | Business Conduct and Office Operations (BCOO) |  |  |

**Renewal Requirements:\*** (Renewal for this endorsement is January 1st of each year)

- Idaho REALTOR® in good standing.
- Certify that there have been no ethics violations in the past three years.
- Complete “Professionalism in Practice” Raising the Bar with Ethics and License Law.

**By signing below, you are certifying that all information selected above is correct**

Signature

Date

# Idaho REALTORS® Integrity Seal (IRIS) Endorsement Sponsorship Form



## **Sponsorship Agreement Form**

Each Idaho REALTORS® Integrity Seal (IRIS), applicant must identify a professional sponsor who affirms the applicant's commitment to professionalism, ethical conduct, and ongoing accountability within the real estate industry.

## **Eligibility to Serve as a Sponsor**

The sponsor must have first-hand knowledge of the applicant's character and work ethic. The sponsor must be a REALTOR® in good standing who has been licensed for a minimum of 5 years. This may include, but is not limited to; Brokers, Managing Brokers, Local & State Director within Idaho REALTORS® or your local association. President, Past President, President Elect, or Association Executive, past Idaho REALTORS® Leadership Academy (IRLA) graduates are also eligible.

Applicant Name:

Sponsor Name:

Sponsor Title/Role:

Company/Organization:

Phone Number:

Email Address:

## **Sponsor Responsibilities**

By agreeing to serve as a sponsor, you are confirming the following: (Please check each box)

- I have worked with or observed the applicant in a professional setting and personally vouch for their conduct.
- I believe the applicant consistently demonstrates integrity, ethical behavior, and professionalism.
- I affirm that the applicant acts in good faith and represents the values of the IRIS endorsement.
- I am a REALTOR® in good standing and have been licensed for a minimum of 5 years.

## **Sponsor Agreement & Signature**

By signing below, you affirm that the applicant meets the professional and ethical standards required for the Idaho REALTORS® Integrity Seal. You understand your endorsement reflects your confidence in the applicant's ability to represent the REALTOR® profession with integrity.

Signature

Date